



Open to new ideas. Since 1365. As a research university with high international visibility and a wide range of degree programmes, the University of Vienna is committed to basic research open to application and research-led teaching, as well as to career development of young researchers and to the dialogue with economy and society. That way, the University of Vienna contributes to the education of future generations and to the society's ability to innovate.

The appointment of particularly qualified researchers to university professors is an important strategy of the University of Vienna. Become part of this vibrant and future-oriented organisation.

At the Faculty of Law of the University of Vienna the position of a

**University Professor
of
Fundamental and Human Rights**

(full time, limited to a period of 5 years) is to be filled.

Successful candidates provide expertise in the field of fundamental and human rights within the domestic, European and international development based on a respective academic record methodically well-founded in public law. The professor shall be the director of the Ludwig Boltzmann Institute of Human Rights with currently about 30 employees, which requires the necessary management skills.

Your profile:

- Doctoral degree/PhD and post-doctoral experience at a university or other research institution
- Habilitation (venia docendi) in a subject field relevant to this position or an internationally accepted equivalent qualification in the field of fundamental and human rights.
- Outstanding achievements in research, excellent publication record, international reputation and experience with applied interdisciplinary research, if possible with a European and international regard
- Experience in designing, procuring and managing large research projects, as well as the willingness and ability to lead a research institution.
- Enthusiasm for excellent teaching, teaching experience at universities as well as the ability and willingness to teach students in all phases of their studies (diploma programme and doctoral level), to supervise academic theses and to promoting young academic colleagues
- Network within the academic community and with human rights institutions on an international level
- Language skills: Unless the successful candidate is fluent in German, the University of Vienna expects the successful candidate to be fluent in English and to acquire, within three years, proficiency in German sufficient for teaching in the diploma programmes and for participation in university committees. Additional language skills are an advantage.

We offer:

- a negotiable salary (classification according to the [Collective Bargaining Agreement for University Staff](#), allocation to job group A1; section 99 (1) of the Universities Act 2002); the salary will be individually negotiated under consideration of the previous career development and the current income situation
- in addition to the statutory social insurance, the University of Vienna offers a pension fund to its employees
- a dynamic research location with well-established research funding provisions attractive working conditions in a city with a high quality of life
- comprehensive advice and support in relation to finding an accommodation a wide range of support services offered by central service institutions

The University of Vienna pursues a non-discriminatory employment policy and values equal opportunities, as well as diversity (<http://diversity.univie.ac.at/en>). The University lays special emphasis on increasing the number of women in senior and in academic positions. Given equal qualifications, preference will be given to female applicants.

Application documents:

- **Application letter**, including a brief description of:
 - current research interests and research plans for the immediate future
 - ideas relating to the strategic focus of the Ludwig Boltzmann Institute of Human Rights based on the current fields of work of the institute with a view to their future development
 - current and planned foci in academic teaching and the supervision of young researchers
- **Academic curriculum vitae**, including information about “esteem factors” (e.g. experience as a publisher, functions in research societies or programme committees)
- **List of publications**, including:
 - specification of five key publications which the applicant considers particularly relevant to the advertised professorship
 - provision of an Internet link for download or electronic submission of PDF versions of these five publications
 - information about citations and impact factors, depending on the common practice in the relevant research area
- **List of talks given**, including information about invited keynote lectures at international conferences
- **Third-party funds** list of acquired third-party funds (subject, duration, origin, volume) as well as, if applicable, of inventions/patents
- **Overview of previous academic teaching and supervised theses, especially doctoral theses**
- **Teaching evaluations** (if available)
- **Copies of documents and certificates**



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Applications in German or English should be submitted by e-mail to the Dean of the Faculty of Law of the University of Vienna, Univ.-Prof. Dr. Dr.h.c. Paul Oberhammer, Schottenbastei 10-16, 1010 Wien (romana.mayer@univie.ac.at).

Reference no.: 0078/18

The application deadline is **18 March 2018**.